



draft

Finance Committee

Meeting Minutes - March 3, 2016

Westmont Village Hall

Call to Order: 4:03 pm - Trustee Guzzo

Pledge of Allegiance

Roll Call: Committee

Staff

Chair Trustee Guzzo	Manager Steve May
Mayor Gunter	Finance Director Spencer Parker
Clerk Szymiski	PW Director Ramsey
Trustee Addington	Fire Chief Dave Weiss
Trustee Liddle	Police Chief Mulhearn
Trustee Nero	Deputy Clerk Richards
	Police DC Gunther

Minutes approved: The February 4, 2016 Regular Meeting Minutes were approved by a motion from Trustee Addington and a second by Trustee Liddle.

Unfinished Business: none

New Business:

- A. The video presentation by the DuPage Senior Citizen Council - Executive Director Marylin Krolak is being set up so the committee moved to item B.
- B. Insurance Rates - Finance Director Parker discussed the creation of the insurance committee and the annual committee proposals for the budget workshop. To review this at the Finance Committee in advance will assist in the review of options before the budget workshop, giving the trustees input to what the insurance committee reviews before the recommendation decision is made at budget time.
Items to be reviewed:
 - Are you instructing the committee to make a plan to have all nonunion employees pay the full cost difference for a higher plan?
 - Are you instructing the committee to investigate additional plan reductions?
 - Are you instructing the committee to provide a recommendation as to nonunion percent contribution for the health care or do you want to wait and consider this when you consider the general wage adjustment during

the budget?

- Are there any other questions or instructions for the insurance committee?
- i. The previous annual costs and projected cost between the plans was reviewed for both the PPO and the HMO. The cost difference between family plans and individual plans. Difficulty in predicting cost is explained due to the self insured plans basing cost on usage. Union employees contributions are a part of contract negotiations, nonunion are set by the board decision.
 - ii. Trustee Addington asked HR Director Crane to explain the difference between and HMO and a PPO. The easy explanation given was that a PPO gives flexibility to see any doctor, and HMO limits you to a specific medical group. Finance Director Parker remarked that many area physicians will not accept the HMO, limiting your choices and forcing an employee into an HMO could require a change in doctor.
 - iii. Director Parker stated that some entities have a flat amount that paid by the employer and the balance by the employee, others have a percentage that is paid. Manager May stated that this is about the budget process, no decision is made tonight - this is informational so the budget workshop process is smoother with no one feeling that there was not enough time or options to make a decision. Mayor Gunter asked if we should have an incentive for the HMO as it is the cheaper plan? HR Director Crane remarked that the rising cost percentage right now is the HMO as it has a higher usage cost. Trustee Barker asked how many employees were we talking about? Finance Director replied that the number of nonunion full time employees with PPO would have to be looked up, he did not have that information. Trustee Addington asked if an opt out incentive was given, and Director Parker confirmed that there was a percentage of savings given for opting out. HR Director Crane said that if someone is dealing with an illness, forcing them to move to PPO could mean the loss of treatment.
 - iv. Trustee Guzzo said that at this time we should wait to make changes. The options need to be looked at, health care costs are only going up so the options are need to be viewed. Trustee Barker asked if was possible to share the costs of the increase with the employee? HR Director stated that the costs of the HMO is cheaper at this time. Trustee Addington stated that anything we are talking about at this time will not apply to Union employees. Trustee Guzzo asked if there would be final figures by budget workshop? HR Director Crane stated the figures were coming out in March. Director Parker asked if the committee was leaning to have the employee pay the full cost of the increase? The response was not at this time, leave it where it was.

At this time, the discussion of insurance costs was paused to allow the guest, Marylin Krolik to speak regarding the DuPage Senior Citizens Council.

- A. Executive Director Krolik provided a services report, a contribution history for Westmont, and a proposal for services/contributions for Westmont. A review of the DuPage Senior Citizens Council was given, along with a history of the Meals on Wheels program and various other programs. Ms. Krolik discussed the funds/grants that are received by the DuPage Senior Citizens Council, and the disruption of state funds without an IL budget.

Manager May pointed out that the Village has contributed various amounts, except for the two years that for whatever reason requests were not received. Ms Krolik set up a video presenting stories from seniors that are assisted. The video was stopped so that Ms. Krolik could take questions from the trustees, stating that the grant covered the cost of the food. All other costs are done through fundraising, 80% of all funds raised go to programs. There are 1100 volunteers on the books, with 600 active weekly.

The Mayor asked Manager May if this item was in the upcoming budget, Manager May stated it was a line item. Trustee Addington asked how many meals were at the Westmont Senior Center every week? The answer was a couple hundred. Trustee Guzzo thanked the council representatives for the presentation.

Reports:

Chair: Budget Workshop is April 7th at 6:00p.m.

Finance Director: Nothing at this time, if something comes up Director Parker will send out an email.

Adjourn: 4:59 p.m. Motion to adjourn by Trustee Addington, second by Trustee Barker - all ayes from the committee.